The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.myburlingtoncarecoordinators.com or call (609) 387-7800 ext. 53300. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call Burlington Coordinated Health/Care at (855) 206-2628 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For participating <u>providers</u> : \$750 person / \$2,250 family For non-participating <u>providers</u> : \$2,000 person / \$6,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. For participating <u>providers</u> : <u>Preventive care</u> , <u>emergency room care</u> (all <u>providers</u>), office visits, vision care and <u>urgent care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For participating <u>providers</u> : \$3,000 person / \$9,000 family (individual amount with family coverage is limited to \$3,000) For non-participating <u>providers</u> : \$6,000 person / \$18,000 family (individual amount with family coverage is limited to \$6,000)	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premiums, preauthorization penalty amounts, balance billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>www.myburlingtoncarecoordinators.com</u> or call (855) 206-2628 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What Yo	u Will Pay	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /visit	50% <u>coinsurance</u>	Copay applies per visit regardless of what services are rendered (includes telemedicine consults by providers other than Doctor on Demand.) You will pay a \$15 copay (deductible does not apply) if you receive telemedicine consultation services through Doctor On Demand.
	Specialist visit	20% coinsurance	50% <u>coinsurance</u>	none
	Preventive care/screening/immunization	No Charge	50% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>coinsurance</u>	50% <u>coinsurance</u>	none
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization required for MRI/ MRA and PET scans. If you don't get preauthorization, benefits could be reduced by \$400 of the total cost of the service.
If you need drugs to treat your illness or condition	Generic drugs	\$10 <u>copay</u> (30-day retail)/ \$20 <u>copay</u> (90-day retail & mail order)	Not Covered	<u>Deductible</u> does not apply. Covers up to a 30-day supply (retail prescription); 90-day supply (mail order and CVS or Target
More information about prescription drug coverage is available at <u>www.caremark.com</u>	<u>Formulary</u> brand drugs	20% copay up to \$80 max (30-day retail) / 20% copay up to \$160 max (90-day retail & mail order)	Not Covered	Pharmacy retail prescription), 30-day supply (specialty drugs). The copay applies per prescription. There is no charge for preventive drugs. Specialty drugs must be obtained directly from the specialty
	Non- <u>formulary</u> brand drugs	20% copay up to \$120 max (30-day retail)/ 20% copay up to \$240 max (90-day retail & mail order)	Not Covered	pharmacy program. Certain specialty drugs are eligible for copay assistance programs through CVS True Accumulation Program. Please see the plan document for information on prescriptions filled by a
	Specialty drugs	\$150 <u>copay</u>	Not Covered	non-participating pharmacy, mandatory mail order, specialty drugs and Advanced Control Specialty Formulary program information.

		What Yo	u Will Pay	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	20% <u>coinsurance</u> 20% <u>coinsurance</u>	50% <u>coinsurance</u> 50% <u>coinsurance</u>	<u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$400 of the total cost of the service.
If you need immediate medical attention	Emergency room care	20% <u>coinsurance</u> (<u>emergency services</u>)/ Not Covered (non- <u>emergency services</u>)	20% <u>coinsurance</u> (<u>emergency services</u>)/ Not Covered (non- <u>emergency services</u>)	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits for <u>emergency services</u> .
	Emergency medical transportation Urgent care	20% coinsurance	50% coinsurance 50% coinsurance	none
If you have a hospital stay	Facility fee (e.g., hospital room) Physician/surgeon fees	20% coinsurance 20% coinsurance	50% coinsurance 50% coinsurance	Preauthorization required. If you don't get preauthorization, benefits could be reduced by \$400 of the total cost of the service.
If you need mental health, behavioral	Outpatient services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Includes telemedicine and Doctor On Demand behavioral health consults.
health, or substance abuse services	Inpatient services	20% coinsurance	50% <u>coinsurance</u>	<u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$400 of the total cost of the service.
If you are pregnant	Office visits Childbirth/delivery professional services	20% <u>coinsurance</u> 20% <u>coinsurance</u>	50% <u>coinsurance</u> 50% <u>coinsurance</u>	Preauthorization required for inpatient hospital stays in excess of 48 hrs (vaginal delivery) or 96 hrs (c-section). If you don't
	Childbirth/delivery facility services	20% coinsurance	50% coinsurance	get <u>preauthorization</u> , benefits could be reduced by \$400 of the total cost of the service. <u>Cost sharing</u> does not apply to <u>preventive services</u> from a participating <u>provider</u> . Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Baby does not count toward the mother's expense; therefore the family <u>deductible</u> amount may apply.

		What Yo	u Will Pay	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need help recovering or have other special health needs	Home health care	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to 100 visits per year, which includes 70, 8-hour shifts by a private duty nurse. Preauthorization required. If you don't get preauthorization, benefits could be reduced by \$400 of the total cost of the service.
	Rehabilitation services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Physical, speech & occupational therapy limited to a combined maximum of 60 visits per year.
	Habilitation services	Not Covered	Not Covered	This exclusion will not apply to expenses related to the diagnosis, testing and treatment of autism, ADD or ADHD.
	Skilled nursing care	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to 60 days per year. Preauthorization required. If you don't get preauthorization, benefits could be reduced by \$400 of the total cost of the service.
	Durable medical equipment	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization required for any item in excess of \$1,500. If you don't get preauthorization, benefits could be reduced by \$400 of the total cost of the service.
	Hospice services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Bereavement counseling is not covered. Preauthorization required. If you don't get preauthorization, benefits could be reduced by \$400 of the total cost of the service.
If your child needs	Children's eye exam	No Charge	Not Covered	Limited to 1 exam per year.
dental or eye care	Children's glasses	No Charge	Not Covered	Frames are limited to one pair per year. Lenses or contact lenses are each limited to one pair per year. In addition to the noted limitations, there is a \$70 maximum allowed for frames, lenses and contacts for ages 19 and over.
	Children's dental check-up	Not Covered	Not Covered	Not Covered

Excluded Services & Other Covered Services:

· ·	ver (Check your policy or <u>plan</u> document for more	information and a list of any other excluded
services.)		
Bariatric surgery	 Habilitation services 	 Private-duty nursing (except for home
Bereavement counseling	 Hearing aids 	health care & hospice)
Cosmetic surgery	Infertility treatment	 Routine foot care
Dental care (Adult & Child)	Long-term care	 Weight loss programs
Emergency room services for non- emergency services	 Non-emergency care when traveling outside the U.S. 	
•	oly to these services. This isn't a complete list. Ple	ase see your <u>plan</u> document.)
Acupuncture (anesthesia only)Chiropractic care (20 visits per year)	 Glasses (Adult & Child – 1 pair of lenses and frames per year, limited to \$70 age 19 and over) 	 Routine eye care (Adult & Child – 1 exam per year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform or Burlington Coat Factory Warehouse Corporation at (609) 387-7800 ext. 53300, Burlington Coordinated Health/Care at 855-206-2628. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.dol.gov/ebsa/healthreform or all 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u> or Burlington Coat Factory Warehouse Corporation at (609) 387-7800 ext. 53300, Burlington Coordinated Health/Care at 855-206-2628.

Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the New Jersey Department of Banking and Insurance at (800) 446-7467 or (609) 292-7272.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-378-1179.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-378-1179.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-378-1179.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-378-1179.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$750
Primary care physician coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost \$12,700

In this example, Peg would pay:

Cost Sharing	
Deductibles	\$750
Copayments	\$0
Coinsurance	\$2,300
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$3,060

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$750
Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

in this champie, joe would pay.		
Cost Sharing		
Deductibles	\$750	
Copayments	\$1,400	
Coinsurance	\$ 90	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,260	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$750
Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$750	
Copayments	\$10	
Coinsurance	\$400	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,160	